



## Spiritual Giftability Profile

During the next few minutes, you will discover your spiritual gifts. As you answer the questions that will identify your gifts, please remember that we are not going to cover all the spiritual gifts that are observed elsewhere, for instance: We will not cover the gift of “speaking in tongues.” If you have this gift, you already know about it. (Speaking in tongues still happens today, but it’s rare.) We will not cover the gift of martyrdom (dying for the cause of Christ). That’s the gift you can only use once. If you have it, you would probably prefer not to know about it yet. We will not cover the gift of exorcism. While some people have it, we’re looking for gifts that don’t make us shudder when we think about them. We will not cover the gift of voluntary poverty, because if you try to live a simplified lifestyle, you already know it’s your gift. We will not cover the gift of celibacy. Nobody seems eager to receive this one these days – and if you have it, you already know that. The gifts that we will identify and celebrate at New Joy are listed below.

### While taking this “spiritual giftability inventory” please remember:

- Remember that this is not a test—it is an inventory.
- Answer the identification statements as honestly as possible. There is no way to fail this exercise.
- Don’t ponder any of the identification statements very long. Your first thought is usually the truest measure.
- Your results are not determined by any one statement, but rather by all the statements averaged together.
- Be as honest as you can, so you can get the greatest possible personal benefit from this experience.

## Spiritual Gift Definitions...

**Administration:** The gift that enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose.

**Artistry:** The gift that gives the believer the skill of creating artistic expressions that produce a spiritual response of strength and inspiration.

**Discernment:** The gift that motivates a believer to seek God’s will and purpose and apply that understanding to individual and congregational situations.

**Evangelism:** The gift that moves believers to reach nonbelievers in such a way that they are baptized and become active members of the Christian community.

**Exhortation:** The gift that moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void.

**Faith:** The gift that gives a believer the eyes to see the Spirit at work and the ability to trust the Spirit’s leading without indication of where it all might lead.

**Giving:** The gift that enables a believer to recognize God’s blessings and to respond to those blessings by generously and sacrificially giving of

one’s resources (time, talent, and treasure).

**Hospitality:** The gift that causes a believer to joyfully welcome and receive guests and those in need of food and lodging.

**Intercession:** The gift that enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come.

**Knowledge:** The gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith.

**Leadership:** The gift that gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task.

**Mercy:** The gift that motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.

**Music-Vocal:** The gift that gives a believer the capability and opportunity to present personal witness and inspiration to others through singing.

**Music-Instrumental:** The gift that inspires a believer to express personal faith and provide inspiration and comfort through the playing of a musical instrument.

**Pastoring/Shepherding:** The Gift that gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers.

**Service/Helping:** The gift that enables a believer to work gladly behind the scenes in order that God’s work is fulfilled.

**Skilled Craft:** The gift that enables a believer to create, build, maintain or repair items used within the church.

**Teaching:** The gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others.

**Wisdom:** The gift that allows the believer to sort through opinions, facts and thoughts in order to determine what solution would be best for the individual believer or the community of believers.

**Writing:** The gift that gives a believer the ability to express truth in a written form; a form that can edify, instruct and strengthen the community of believers.

## Giftabilities Scoring Grid:

This page shall serve as your scoring summary for your Spiritual Giftability Profile. On the grid below, place the numerical value of each response that you gave next to the number of each statement. Then add up the three numbers corresponding to the gift indicated, placing the sum in the TOTAL VALUE column. Your strongest gift(s) will generally have a score of "7" or more.

Question #	Value	Question #	Value	Question #	Value	TOTAL VALUE	SPIRITUAL GIFT
1		21		41			Administration
2		22		42			Artistry
3		23		43			Discernment
4		24		44			Evangelism
5		25		45			Exhortation
6		26		46			Faith
7		27		47			Giving
8		28		48			Hospitality
9		29		49			Intercession
10		30		50			Knowledge
11		31		51			Leadership
12		32		52			Mercy
13		33		53			Music-Vocal
14		34		54			Music-Instrum.
15		35		55			Pastoring
16		36		56			Service
17		37		57			Skilled Craft
18		38		58			Teaching
19		39		59			Wisdom
20		40		60			Writing

### Administration:

Congregation Council  
Finance Staff  
Sunday School Superintendent  
VBS Coordinator  
Special Projects  
Membership/Database Records

### Artistry:

Display Creation  
Drama Ministry  
Photography Work  
Crafts/Handicrafts  
Decorating Committee

### Discernment:

Spiritual Gifts Committee  
Congregation Council  
Long Range Planning Committee  
Social Ministry Committee  
Peer Counseling  
Support Group Facilitator

### Evangelism:

Prospective Member Visitation  
Evangelism Committee  
Advertising and Marketing  
Welcome Table/Info Center

### Exhortation:

Special Ministry Committee  
Community Outreach  
Hospital/Home Visitation  
Telecare/Meal Ministry  
Peer Counseling  
Small Group Leader

### Faith:

Congregational President  
Stewardship Committee  
Long Range Planning Committee  
Teacher, Bible Study Leader  
Read Bible Lessons  
Communion Servers

### Giving:

Capital Campaign Committee  
Stewardship Committee  
Volunteer Coordination  
Giving Personal Testimony  
Special Projects

### Hospitality:

Greeter/Usher  
Visitor Ministry  
In-Home Bible Study Host  
Welcome Table/Info Center

## Putting Your Gifts To Use...

A person who is working within a ministry area they are gifted for, will be more effective in that ministry than one they are not gifted for. What types of ministry will you be most effective in? A brief list of ministry examples follows. These examples have been provided merely as thought starters and should not be considered an exhaustive list. Use them as a starting point in exploring the possibilities for putting your gifts to use within your congregation and community.

### Hospitality (continued):

Quarterly Meal Team  
Reception/Fellowship Area  
Fellowship Event Host/Server  
Social Ministry Coordinator

### Intercession:

Prayer Ministry  
Prayer Partner  
Prayer Leader for Special Events  
Prayer Leader for Bible Study

### Knowledge:

Parish Resource/Library Coordinator  
Nominating Committee  
Long Range Planning Committee  
Congregation Council  
Read Bible Lessons

### Leadership:

Sunday School Superintendent  
Committee Chairperson (all types)  
Fellowship Activity Coordinator  
VBS Coordinator  
Congregational President  
Speaker: Special Events  
Announcements

### Mercy:

Home/Hospital/Institution Visitation  
Transportation to Worship  
Social Ministry Committee  
Support Group Leader  
Telecare/Meal Ministry  
Community Outreach

### Music-Vocal:

Church Choir  
Vocal Ensemble  
Sunday School Song Leader  
VBS Song Leader  
Soloist

### Music-Instrumental:

Church Band  
Special Event Music  
VBS Music Program

### Pastoring/Shepherding:

Adult Bible Study Leader  
Visitor Ministry  
Counselor  
Small Group Leader  
Telecare/Meal Ministry

### Skilled Crafts:

Building Maintenance/Upkeep  
Electrical/Masonry/Plumbing/Roofing  
Mechanical Repair/Maintenance  
Audio/Visual Operator & Repair  
Computer Maintenance

### Service/Helping:

Computer Programmer/Data Entry  
Newsletter Collation  
P.A./Sound System Technician  
Tape Recording Worship Services  
Nursery Helper/Child Care  
Building/Grounds Upkeep  
Kitchen Cleaning Committee  
Providing Transportation  
Worship Area Set Up & Clean Up  
Special Projects  
Fellowship Refreshments

### Teaching:

Adult & Teen Bible Class Teacher  
Sunday School Teacher  
VBS Teacher  
Conference/Seminar Leader  
Nursery Helper/Child Care  
Bible Study Leader

### Wisdom:

Long Range Planning Committee  
Congregation Council  
Peer Counselor  
Support Group Leader  
Ministry Committee

### Writing:

Newsletter Article Writer  
Newsletter Editor  
Public Relations/Publicity Committee  
Thank You Note/Letter Writing  
Advertising & Marketing





# “My Spiritual Giftability Profile”

Very true of me, consistently.

Frequently true of me.

Occasionally true of me.

Infrequently true of me.

Rarely true of me.

	0	1	2	3	4
1. When presented a goal, I immediately think of steps that need to be taken in order to achieve the desired result.	0	1	2	3	4
2. I express myself through artistic means.	0	1	2	3	4
3. My faith requires me to seek out God's will and purpose in all circumstances that arise in my life.	0	1	2	3	4
4. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand.	0	1	2	3	4
5. I am moved by those who through conflict or sorrow are wavering in faith.	0	1	2	3	4
6. I am certain of the spirit's presence in my life and the lives of others.	0	1	2	3	4
7. I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money.	0	1	2	3	4
8. I enjoy meeting new people and becoming acquainted with them.	0	1	2	3	4
9. I know that God hears and responds to my daily prayers.	0	1	2	3	4
10. I feel compelled to learn as much as I can about the Bible and faith.	0	1	2	3	4
11. I am a take charge person. When others follow my direction, the goal or task will be completed.	0	1	2	3	4
12. When I see a person in need, I am moved to assist them.	0	1	2	3	4
13. I love to sing and enjoy inspiring others through song.	0	1	2	3	4
14. I find joy and express myself by playing a musical instrument.	0	1	2	3	4
15. I am motivated to provide spiritual leadership to those who are on a faith journey.	0	1	2	3	4
16. I like working behind the scenes to ensure projects are successful.	0	1	2	3	4
17. I enjoy working with my hands in a trade or skill that requires considerable experience to perfect.	0	1	2	3	4
18. My great joy is to communicate biblical truth in such a way that it becomes real and understood by others.	0	1	2	3	4
19. When a challenge is presented, I am usually able to identify an appropriate solution.	0	1	2	3	4
20. I am able to take a thought or idea and put it into a clear and inspiring written form.	0	1	2	3	4
21. I enjoy organizing thoughts, ideas, hopes and dreams into a specific plan of action.	0	1	2	3	4
22. I can translate into artistic form what I first see in my imagination.	0	1	2	3	4
23. I have assisted others as they sought to discern whether or not their personal decisions were helpful and in accord with God's will for their lives.	0	1	2	3	4
24. I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment.	0	1	2	3	4
25. When I know someone is facing a crisis, I feel compelled to provide support and care.	0	1	2	3	4
26. My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others.	0	1	2	3	4
27. I manage my time and money so that I am able to give much of it to the work of the church or other organizations.	0	1	2	3	4
28. I am often asked to open my home for small group gatherings or social occasions.	0	1	2	3	4
29. I often become so absorbed in my prayer life that the door bell or phone can ring and I will not hear it.	0	1	2	3	4
30. Not one day would be complete without biblical study and thought.	0	1	2	3	4

31. When I am in a group, others will often look to me for direction.	0	1	2	3	4
32. I feel an urgency to provide housing for the homeless, food for the starving, comfort for those in distress.	0	1	2	3	4
33. I have sung before groups and felt a real sense of God's presence.	0	1	2	3	4
34. By my playing a musical instrument, inspiration has been provided for both myself and others.	0	1	2	3	4
35. I have responsibility for providing spiritual guidance to an individual believer or group of believers.	0	1	2	3	4
36. People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult.	0	1	2	3	4
37. I am good at building, repairing, or restoring things and find satisfaction in doing so.	0	1	2	3	4
38. I want to express my faith by assisting others to discover the truths contained in the Bible.	0	1	2	3	4
39. People come to me for help in applying Christian faith and values to personal situations.	0	1	2	3	4
40. I often feel moved to write about my thoughts and feelings so others may benefit from them.	0	1	2	3	4
41. I have been successful in organizing, directing and motivating people to achieve a goal.	0	1	2	3	4
42. My artistic work has given spiritual strength to both believer and non-believer.	0	1	2	3	4
43. In the congregation, I am often asked if a direction being discussed is in accord with God's will and purpose.	0	1	2	3	4
44. I do not find it difficult to share what Jesus means to me with non-believers.	0	1	2	3	4
45. Those who are struggling with life questions have come to me for guidance and help.	0	1	2	3	4
46. I can see great things happening in my congregation and am not derailed by the pessimism of others.	0	1	2	3	4
47. When I receive money unexpectedly, one of my first thoughts is to share this gift through the church.	0	1	2	3	4
48. I enjoy welcoming guests and helping them feel at ease.	0	1	2	3	4
49. Believers have asked me to pray for healing in their lives, and have witnessed God's healing power.	0	1	2	3	4
50. My study of the Bible has proven helpful to others in their faith journey.	0	1	2	3	4
51. People have said they like to work with me because the task will be successfully completed.	0	1	2	3	4
52. People have been surprised by how at ease I am while working with those who are suffering in mind, body or spirit.	0	1	2	3	4
53. I am grateful and humbled that my singing has provided inspiration and hope for others on their faith journey.	0	1	2	3	4
54. Others have told me they were moved by my playing a musical instrument.	0	1	2	3	4
55. People have come to me for spiritual help and it has developed into a long-term relationship.	0	1	2	3	4
56. When I turn out the lights, take tables down, work in the kitchen or put chairs away, I feel that I have served the Lord.	0	1	2	3	4
57. My knowledge of building, maintenance or repair has been of special value to the church and others.	0	1	2	3	4
58. Students have told me that I can take the most difficult idea or concept and make it understandable.	0	1	2	3	4
59. When direction is needed at work or in the congregation, I am generally asked for my opinion.	0	1	2	3	4
60. My written work has been helpful to others in understanding life's truths.	0	1	2	3	4